



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXV

June 4, 1951

No. 11

Italian Productivity Team Visits Scovill



Recent visitors to the Main Plant included these representatives of Management and Labor groups in Italy. The visit was in connection with the Technical Assistance Program, sponsored by the E.C.A. to aid Western European countries in their effort to strengthen their defenses.

Ralph Daddesio (standing, far left) and Dominic Abbondandolo (standing, far right) of the Continuous Strip Mill escorted the visitors on the tour.

June 20 - Scovill Day At Blood Bank

Wednesday, June 20, will be another "Scovill Day" in the city's blood program. The mobile unit will be stationed at St. John's Parish House to accept blood donations.

Due to the increased demands from Korea, our quota for that day has

been increased from 120 to 200 units.

Scovillites who had registered for earlier "Scovill Days" and were not scheduled or were rejected temporarily, will be contacted for June 20th donations.

If you have not submitted your name for this program, get in touch with the Employee Activities Office. An appointment will be made for a time most convenient for you.

All who sign up for contributions on June 20 are asked to make every effort to keep the appointment. If impossible to do so, please notify the Office so that they may keep the schedule intact.

New Assignments

Mills Division

Mr. J. J. Hoben, Works Manager, Mills Division, has issued notice of the following appointment:

Effective May 21, 1951, Joseph F. Joyce has been appointed a supervisor in the drawbench division of the Tube Mill. He will report to General Foreman John Greaney.

Waterville Division

The following notice of appointments has been received from Waterville Div. Plant Manager, L. G. Robinson:

Effective May 21, 1951, Raymond Kozen has been appointed General Foreman of the Foundry, Dept. 723. He will report to Foundry Superintendent Patrick E. Malloy.

Effective May 21, 1951, Leon French has been appointed Foreman of the Finishing and Inspection Section of the Foundry, consisting of Sprue Cutters, Grinders, Rolling Barrels, Inspection and Shipping. He will report to General Foreman Kozen.

Effective May 21, 1951, Walter Keating has been appointed Foreman of the Melting, Coremaking and Service Section of the Foundry, consisting of: Furnace Tenders, Metal Weigher, Coremakers, Core Inspectors, Core Oven Operator, Storage Area (Metal and Pattern), Pattern Repair, Sweeper, Foundry Laborers, Sand Conditioning (Core), and Furnace Repairs. He will report to Gen. Foreman Kozen.

Two Retirements



GIUSEPPE NOCERA, Waterville, retired on May 22, 1951 after 51 years of continuous service.

Joe was hired in American Pin on Feb. 28, 1899

as a coremaker. Four years later, he became a molder at which trade he worked until 1941. Then, due to the heavy nature of molding, he was made a maintenance man in Sanitation.

JOSEPH VANCE, Trucking, has been placed on the Special Retirement List as of June 4, 1951.

Mr. Vance has 35 years of continuous Company service. He has been in Trucking since 1922 and, at the time of his retirement, was serving as a group leader-freight trucker. He has also worked in Mailing, the Time Office and Fuse.

These Controls

As mobilization started a great wave of buying began. People were afraid they would not be able to get what they wanted—so they bought more of everything than they could possibly use in a reasonable time. This created artificial shortages. Short supply in the market places resulted in bidding up prices because demand exceeded supply. As prices went up, so did wages, and then, again, higher prices, and the spiral has continued upward.

We are given to understand that short of total war our economy can produce adequately for both civilian and mobilization needs. This cannot be so, however, if more and more buying power seeks scarcer and scarcer goods and material. To solve this problem the Government has set up controls over many activities and materials. Up to the present it does not appear that these controls have been successful.

The answer to our present difficulty is twofold. We must increase productivity and we must restrain demand. How to do this is more difficult than to state the problem. It must be clear to every right-thinking person that every segment of our economy must accept responsibility for reaching these objectives. Perhaps one of the greatest aids to accomplish these purposes would be to have a clear, definite and consistent policy by the Federal Government that would convince all people that we are playing for keeps.

The confusion that now exists in all quarters is fast undermining our confidence in our national planning.

Alan C. Carter
Vice-President

"Griffin Plan" Speeds Freight Delivery

Since April 12, 1951, a new "less-than-carload" uniform freight routing plan has been adopted by shippers in the Naugatuck Valley.

Officially known as the "Griffin Plan", it is a method devised for more speedy delivery of merchandise from the Valley to market. It has been so named as a tribute to its author, James B. Griffin.

Mr. Griffin, Superintendent of Traffic at Scovill, is Chairman of the Transportation Committee of the Waterbury Chamber of Commerce. He has worked in cooperation with the Chamber and the Naugatuck Valley Industrial Council in seeking the solution to this important freight problem.

The Griffin Plan arose from an analysis of the movement of LCL freight from the Waterbury area and a realization that the use of so many different routes diffused the freight so that it was difficult to load

cars direct to distant points. The basic feature of the plan is to have shippers cooperate in the matter of combining shipments so that the greatest amount of freight per car can be sent to one destination at the greatest distance without breaking it up.

In connection with this plan, a directory of suggested routings has been issued covering shipments from the Naugatuck Valley to approximately 100 points located in the Southeastern territory. An additional issue is expected to be released soon which will cover the entire nation.

This directory is set up with the idea of expediting less-than-carload freight shipments to their destination. A uniform route is suggested for each destination which, if utilized, will mean more through cars

(Continued on Page 2, Column 2)

SERA Kids' Day Camp

The SERA-sponsored Day Camp for employees' children (between the ages of 6 and 12) is scheduled to start its fourth season on Monday, July 9.

Application blanks are being sent to parents of last year's attendants. Others interested in sending their children to the Camp are asked to contact the Employee Activities Office for full details. An application blank is available on page four.

The camp will be operated daily Monday through Friday. Well qualified and experienced counselors will be in charge of the group.



James B. Griffin



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

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Flag Day--June 14

United We Stand

The Stars and Stripes were adopted by Congress on June 14, 1777, but the date is one of our most recent national holidays. This year marks the 35th Anniversary.

While this year may be only the 35th anniversary, the Stars and Stripes have been our symbol of unity for nearly two centuries. It is always an inspiring sight to see the multitudes stand at attention and salute as the flag bearer passes on parade days.

It is that kind of unity that has made this country what it is today—the greatest in the world.

And, even with all the different opinions in the country today, we are still a united people. And let no one forget it, —

United We Stand

Fishing Notes

By Jim Littlejohn

Our employees are enjoying some fine fishing at Woodtick and some nice catches of Trout have been reported. The restocking program by the SERA Fishing Committee this spring is providing good sport to all Scovillites. Later this season, more Brown Trout will be added.

Have you tried the fishing equipment which you can buy through the SERA office? I have heard of one 25½" Pickerel caught on a glass fly rod.

The Rod & Gun Club will hold a special fishing contest for members only on Saturday, July 21.

Be sure to reserve Saturday, August 18, for the annual Clam Bake.

Dates for the Reeves Competition and SERA Fishing contest will be announced later. All Scovill employees are invited to participate in these contests.

Wins Essay Prize



Barbara Thompson, an eighth-grade student at Driggs School, is this year's winner of the annual \$15 Eliza Gorman Essay prize award by the School Department. Her theme was "Good Citizenship in the School".

Barbara's mother, Marion, is with the Planning Department.



Edward B. Hunter, Gen. Training Course, Pipe Shop

Leaves Of Three

Three means danger. Poison ivy has three leaves. In its natural setting, it looks beautiful and harmless—but, watch out.

Five means safety. In contrast, the woodbine is a pretty harmless vine that is often shunned in spite of its five leaves.

Both plants turn brilliant red in fall—however, poison ivy bears clusters of waxy, white berries; woodbine produces a spray of bluish berries.

When clearing weeds or vines from the yard, always use gloves to protect your hands from contact with the leaves and stems if there is any possibility of poison ivy being present.

The "Griffin Plan"

(Continued from Page 1, Column 4)

and may logically result in the savings of days in transit.

If shippers use the same route as suggested in the directory, the accumulation of freight will automatically facilitate faster handling, eliminate repeated loading and unloading, minimize delays, and cut down cost and damage.

Interest in the plan and the directory has been shown by other railroads throughout the country and it is evident, already, that its benefits will be copied.

Mr. Griffin was elected president of the Transportation Association of Greater Waterbury at the organizational meeting of the group which was held at the Hotel Elton on May 28.



Survival Under Atomic Attack

No. 10—Five Keys To Household Safety

1. Strive for "Fireproof Housekeeping"

Don't let trash pile up, and keep waste paper in covered containers. When an alert sounds, do all you can to eliminate sparks by shutting off the oil burner and covering all open flames.

2. Know your own home

Know which is the safest part of your cellar, learn how to turn off your

oil burner and what to do about utilities.

3. Have emergency equipment and supplies handy

Always have a good flashlight, a radio, first-aid equipment, and a supply of canned goods in the house.

4. Close all windows and doors and draw the blinds

If you have time when an alert sounds, close the house up tight in order to keep out fire sparks and radioactive dusts and to lessen the chances of being cut by flying glass. Keep the house closed until all danger is past.

5. Use the telephone only for true emergencies.

Do not use the phone unless absolutely necessary. Leave the lines open for real emergency traffic.

Varsity Horseshoe

The Varsity Horseshoe players will start this season on June 6, at the Stadium Courts at 6 p.m.

Employees interested in joining the team should contact the Employee Activities Office, ext. 834.

Cross Conveyors Carefully

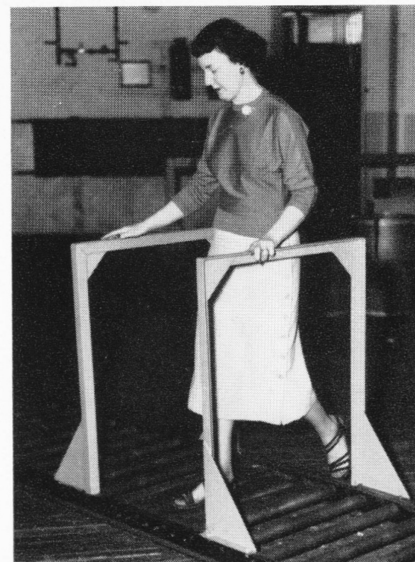
In Slide Fastener, as in several other departments in the plant, roller conveyor tracks are set up to expedite the moving of materials from one section of the room to another.

To protect employees crossing from one side to the other, a hand-rail crossing station (pictured at right) has been made up by our Tin and Welding shops and installed in the Slide Fastener room.

Firm hand-rails and non-slip foot plates welded almost flush with conveyor rollers eliminate what would otherwise be a dangerous crossing. The hand-rails are designed to let the material pass along the conveyor without interference or delay.

A few months ago this was just an idea. But, before an accident happened, the safe crossing was installed.

If you have ideas for safety, pass them along to your foreman before an accident happens.



Beatrice Weidinger uses the safe conveyor crossing recently installed in the Slide Fastener Department.

What's Your Eye Deal?

Can you afford to "forget" safety glasses even for a single second when you are exposed to factory operations where eye injuries could occur? Not on your life—unless you are willing to consider loss of eyesight as unimportant to you.

If your job takes you into any single one of the operations listed below, you should be equipped with safety glasses.

Always wear them when exposed to: large flying objects such as pieces of metal, tacks, glass, coal, rock—dust and small flying particles such as scale and abrasive wheel dust — molten metal as in casting, babbitting, pouring—harmful gases, fumes and liquids as in handling chemicals—glare or harmful rays as in welding, cutting, heat treating and steel-making operations.

Wear safety glasses also whenever instructed to do so by your supervisor and whenever warned by signs or printed rules. Those rules and instructions are for no other reason than your eye safety. Call them your "eye deal".



By Kilroy

I take my pen in hand to become a poor substitute for DOM POLO, who is being transferred to another department. DOM has done a grand job in reporting the news. We are sorry to see him go, but wish him a lot of luck in his new job. It has been a pleasure working with him.

On our sick list—TOSUN ALI KUT-ROLLI recently underwent an operation. We wish him a speedy recovery from the whole gang.

We have heard a lot of fish stories in the past—but some of the ones XAVIER RUDIATES tells—we have to take with a grain of salt. Maybe that's why an imitation fish on a line appeared in the water tub one morning.

It shouldn't happen to a dog! GEORGE WARD has had laryngitis, and can't talk. GEORGE without his voice is just like a handcuffed man trying to operate the Extrusion Press, and the boys were certainly taking advantage of it. Never mind, George, better days are coming.

Service Awards

Twenty-Five Years

Cesare Alisi
Mfg. Elevators
May 27, 1951



Wilfrid Nadeau
Hardening Room
May 29, 1951

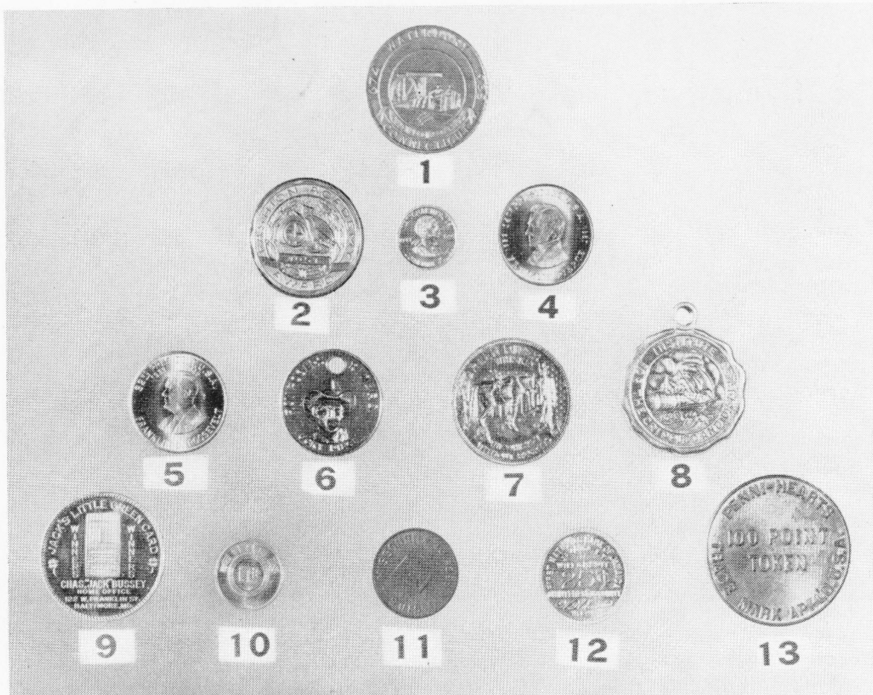


Ubaldo Desaulniers
Mill Timekeepers
June 2, 1951



Anna Waitkus, Closing, May 26, 1951

Scovill Story In Medals--No. 4



The fourth article in our series on the Scovill story in medals covers those of recent output. These are divided into three groups: commemorative medals, advertising coins and token substitutes for money.

In continuing our story on Scovill coin products, we present now a representative series of recent output in three main groups.

The first group is of commemorative medals; the second, of advertising coins (a century ago, called "store cards"); and Token substitutes for money. The token group, here shown, is exclusive of transportation tokens, so familiar to all of us, since the extremely numerous and varied output in that field will justify a later article on them alone.

In the medal group, we note two general types: commemorative medals and medals in series for collectors. In the first group, No. 1 shows a medal of Waterbury Settler's Village, issued in 1935 in connection with the State Tercentenary celebration, and No. 2, the medal of award issued for a winning Fashion design.

In the collectors series, often used by commercial concerns as premiums with their products, are national heroes, presidents of the United States, popular movie stars, cowboy heroes, etc. We show the national hero, John Paul Jones, in No. 3. In Nos. 4 and 5 are the two president Franklins—Franklin Pierce and Franklin Roosevelt (both Democrats!) and, in the cowboy series, Red Ryder is presented in No. 6.

While some of these coins are issued for commercial premiums, they are strictly classified as medals because advertising material is not stamped on the coin. Distinct from these are the advertising coins bearing the name of the business concern as shown in No. 7, Green River Whiskey; in No. 9, Jack, the book-maker's "Little Green Card". Others are used for money drives as shown in the Good Luck coin No. 8, "In-

stitute for the Crippled and Disabled."

Finally, we present the token substitutes used in place of money for other than transportation purposes. No. 10 is the telephone token used in China, which has on the reverse side a slot cut in the disc so that counterfeit discs may not be used. No. 11 is the Missouri Sales Tax token for payment of 1 mill sales tax. No. 12 is one of the four interest tokens issued by the First National Bank of Jamaica in denominations of 1/2¢, 1¢, 5¢ and 25¢, the last of which is shown above. In No. 13, we show a 100 Point Token which reads on the reverse, "Redeemable in Merchandise Only".

Historic occasions are continually taking place. Business concerns are ever devising new collection series for merchandise premiums. Commercial organizations find it worth while to circulate advertising medals and frequent occasions arise for the convenient use of tokens as substitutes for cash payments—a practice going back more than 100 years in our history.

Our production departments always find it worth while to maintain the collection of dies for the blanking of planchets on orders of this kind. Greater in quantity and variety than all the rest put together are, however, the Transportation Tokens, which will be the subject for a later article in our series.

Inter - Dept. Leagues

Softball

At the end of four weeks of play, West Machine was leading the Inter-Dept. Softball League with a score of 4-0. North Mill and Waterville are tied for second place with 3 wins and 1 loss.

Golf

The men in the inter-Dept. Golf League have completed four weeks of golf and there is a four-way tie for top spot. Teams tied with a score of 3-1 are:

Fuller—Koslowski
Sabie—Vaughan
Kraft—O'Connell
Brislin—Connelly

In second place with 2 wins and 1 loss are:

Shanahan—Ryeal
Clark—Dowling

Jim Brislin still has a 36 low gross honor and Ed Sabie holds low net with 24.

Life Out East

By Harry Shewbridge

This issue I want to devote my column to sports and, unlike most sports writers of the moment, I will ignore baseball for another sport, golf. My story is about a group of trim, young athletes from 112 Building (the home of brass industry golf champions).

The first part is about the dramatic match among four stalwart athletes. One team was composed of "Man-mountain" LAUDATE (Chuckling) and "Roly-Poly" CAROLAN (Estimating). The other team was made up of "Buckle Down" WISLOCKI (ASMD) and "Gentleman" BILL ROTELLA (Chuckling).

After nine gruelling holes of even play, the team of LAUDATE and CAROLAN, cleverly coached by that great manager of champions, WALTER HOETHKE (Chuckling), triumphed by two strokes. I contacted both teams shortly after the match and the winners had nothing but praise for their grand old coach; whereas the losers were vehement in their assertions that they had been tricked into playing on their opponents home grounds.

Two days later, the titanic struggle was resumed, but this time on neutral grounds in Cheshire, with one substitution. "Roly Poly", due to previous commitments, was unable to play. In his place appeared "the dean of all golfers", "Whispering" EMILE ROCHON (Chuckling).

Under a burning May sun, the "youngsters" fought it out and once again, the WISLOCKI-ROTELLA combination went down to defeat. But, like the true sportsmen they are, they all tramped over to my little house by the side of the road. There, over a case of Pepsi Cola, the winners and losers praised each other alike. Later, after a good deal of boyish horse-play, the lads posed for action pictures and candid camera shots. Possibly at some future date, we will publish these pictures. Till then, our hats off to the true blue athletes of Building 112.

4-H Award Winner

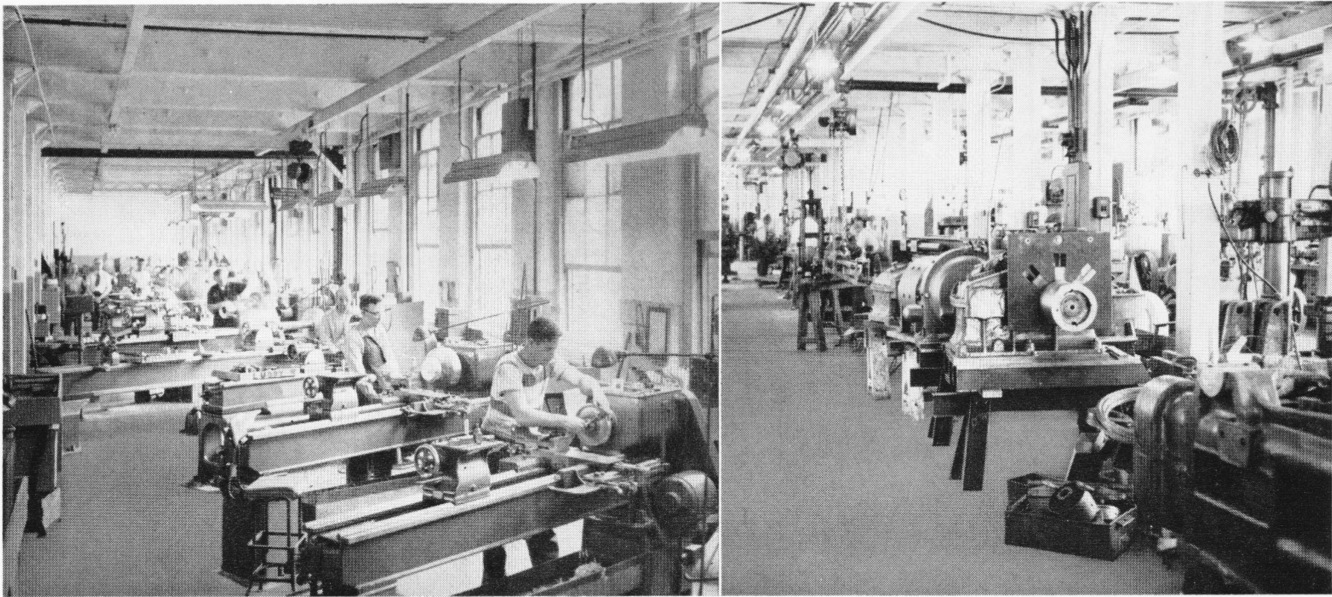


June Moeller models the 4-H Uniform which she made and which won for her one of the Blue Ribbon, first-prize awards, at the New Haven County 4-H dress revue recently.

A member of the Southbury Thread and Needle Club, June has been active in 4-H work for four years. She is one of six girls to be chosen to enter the State Dress Revue to be held in August at Storrs, Conn. Winners in this contest will be invited to enter National competition in Chicago.

June is a third-year student at Wilby. Her mother is Alice Moeller of East Planning; her Dad is Ernest, foreman of the Lipstick Dept.

Newly-Redecorated West Machine Room



The boys of West Machine are proud of the "new look" the room now has. Some new equipment has been installed which permitted the removal of overhead belting and an overall paint job has brightened working conditions. Upper left photo shows the new alignment of recently purchased lathes which makes the most of ventilation and lighting. The Bench Division is shown in the other picture where new equipment is waiting to be set up and present machinery is in the process of being repaired. The biggest problem of the West Machine Room had been lack of sufficient space. With the transferring of wash basins to a new locker room and the rearrangement of equipment, there is now more room for employees' comfort and accessibility to machinery and equipment.



Summer vacations are once again becoming a major topic of conversation. A large number of accidents occur while people are vacationing and this can run into a lot of money. Should you make a trip this summer, you'll find your Blue Cross membership card is a good companion as far as peace of mind is concerned. If you have to go to a hospital outside of Connecticut, remember that non-member hospital benefits are the same as those in member hospitals except that on Special Services, 80% of hospital charges is allowed up to a maximum of \$500 during the basic three-week period. Let's hope that nothing happens to spoil your vacation. However, if you are hospitalized, remember that your Blue Cross membership is good in any approved general hospital in the world.

Scovill Kids' Day Camp

If you haven't sent in an application for your youngsters (6-12 years) and would like to have them attend the Day Camp at Woodtick this summer, fill in this application blank and return it to the Employee Activities Office.

To: EMPLOYEE ACTIVITIES OFFICE

I would be interested in sending my { child } to the Day Camp.

I would expect to send my child to the Day Camp for weeks.

Name of Child	Age	Sex
Employee's Name	Phone Number	
Home Address	Department	

Classified Ads

For Sale

5 1/2 hp Evinrude outboard motor, 1950 model. Call 4-3934 from 5 to 7 p.m. or inquire at 751 Woodtick Rd.
160' of 1" galvanized pipe in 20' lengths at 15¢ per foot. Call 5-0579.
Electric refrigerator in perfect condition; gas water heater with copper coils and fittings; coal water heater; lady's tweed coat size 38-40, practically new. Call 4-1710 after 7 p.m. on weekdays or all day Saturday and Sunday.
Eight storm windows and screens in sizes 30-3/4 x 55 and 30-3/4 x 48, all in good condition; waterfront lots at Lake Winnemau; other lots. Call Watertown 1092 after 4 p.m.
Automatic gas water heater in good condition. Cost \$99, will sell for \$50. Call 3-1942.
Edison victrola with records. Can be seen at 692 East Main St., top floor, west after 5 p.m.
1940 Oldsmobile sedan, \$125 as is. Call at 40 Culhane St. after 5:30 p.m.
Will swap four lots near Long Hill Road housing project for a 1948 or later model car in good condition; sound system and 2 speakers; electric hot plate, 2 units. Call 4-5596.

Baby crib-carriage, high chair, reasonable, good condition. Call 5-1825.
Building lots on Fanning St., 100 x 100, reasonable. Call 3-3593 from 5 to 6 p.m.
Frigidaire, 6 cubic foot; soap stone set tubs; white enamel kitchen sink. Call 4-3858 after 5 p.m.
White combination stove with coil for hot water, good condition, \$85. Call 5-9690 after 3:30 p.m.
Waterfront cottage located on Lake Winnemau Estates—cottage is 20' x 22', lot is 50' x 100'. Will sell at actual building cost. Call 4-2815.

Wanted to Buy

Youth bed with mattress. Call 5-6764.

RENT WANTED

Four or five room unfurnished apartment or house needed by working couple. Call ext. 318.
Three or four rooms desperately needed by quiet, middle-aged couple. Call 5-0014.

Tenants Wanted

Shore cottage for rent by week or month. Has five rooms and enclosed porch. One minute from water. Located on Independent Road, Myrtle Beach, Milford. Call 4-7380.
Furnished room with private entrance, Bunker Hill section, business couple preferred. Call 5-6004.

OTHER

Good home wanted for a kitten. Call 5-9690 after 3:30 p.m.

Girls' Club News

By Dorothy Bernier, Alice Spillar

Council News

The Incoming-Outgoing Council dinner was held May 14 at the Weathervane. The Council members numbered 26 (a nice, round figure!) and the food was out of this world (more nice, round figures!). MABEL OTTINGER'S lovely hat was the cause of many admiring "ooh's" and "ah's". Orchids to EVELYN FITZ MAURICE, Chairman of Entertainment, whose careful planning made the evening so delightful.

Vacations

It's always very exciting to hear about vacations, whether anticipated or past, and this year is no exception. Some of our members are traveling far and wide and others are relaxing at home. But, near or far, the refrain is the same, "Let's hope the weather is fair".

ANN DUNPHY, North Mill Rolling Office, will be spending a week in Lewiston, Maine. She won't be back very long before stepping off again, and then it will be "honeymoon" instead of "vacation"—JUANITA ADDESSIO, Addressograph, and RUTH TOURANGEAU, Planning, are flying to Louisville, Kentucky. Our crystal ball foretells a royal welcome in keeping with true Southern hospitality!—MARIE GUARRERA, CTO, is being "squired" around the local points of interest—MARIE'S soldier-boy is on "vacation" from Camp Pickett—ELIZABETH KELLY, Employment, is back with us after a week in Atlantic City where she and sister MARY took advantage of the wonderful weather—sunshine and ocean breezes every day!—EDITH LAUDATI, ETO, is spending a week of her vacation taking care of her aunt's children. I'd call that taking a lesson in how to have fun from authorities!

Wedding Bells

ELEANOR MORIARTY, Mill Production, said "I do" to LEO VAUGHN on May 26. The newlyweds flew to Bermuda on their honeymoon—One of our new members, ELEANOR ANDRIA, Production, became Mrs. Herman (Bing) Cristofano on May 30. They're touring the southern states with special emphasis on Virginia Beach.

Gathered At Random

Congratulations to AGNES BALTRUSH and hubbie on the arrival of their son, Peter David. AGNES used to work in Waterville—BETTY MARSHALL, another ex-Watervillite, recently entertained the girls of the Production Dept. Understand it was a charming evening.

Speaking of our Waterville members, you should see the suntans the ladies are acquiring at noon in the park. The recent rainy weather slowed them down a bit but failed to dampen their enthusiasm. However, ALICE SPILLAR would be happier if her freckles would "get together".

MARY MARSHALLA said "Adieu" to her co-workers in Billing recently. Mary will devote all her time to her new career in Home Economics—PAT BRUCATO is busy getting used to her new duties in Merchandise Sales. Your friends in B & F Sales miss you, PAT.

Birthday Party For Justine Ribeiro



Justine Ribeiro, Press No. 1 (center above in dark dress) was honored at a birthday party by her friends and co-workers during lunch period on Thursday, May 24. Miss Ribeiro was the recipient of a lovely cake and many gifts. This June, she will have completed 33 years of continuous Scovill service.